

Doc. No. : POG\QHSE\001	<h1>QHSE Policy</h1>	
Rev. : 02		
Issued : 24.09.2013		

Purpose

This policy outlines the principles and the importance that Pharos Offshore Group places on Quality, Health, Safety and the environment (QHSE) in the context of our business activities.

Scope

This covers all internal operations and the control of external operations, required to meet both customer and regulatory requirements

The basic principle

- Pharos Offshore Group is committed to delivering best practice across all areas of our business, fulfilling the needs and expectations of our customers and we are committed to delivering operational excellence.
- We implement management systems in accordance with:
 - ISO Standard 9001:2008
 - ISO Standard OHSAS 1800:2007
 - ISO Standard 14001-2004
- Provide an established framework for Quality, Health, Safety and the environment and we communicate openly with all our employees, customers and contractors to promote a positive culture.
- Encourage opportunities for continual improvement in the effectiveness of Quality, occupational Health, Safety and Environmental systems in all areas of our business management.
- Minimise the environmental impact of our operations through pollution prevention, efficient use of natural resources and energy, the reduction of emissions and the recycling of waste.

Our Mission Statement

"To be the partner of choice for specialist equipment, manpower and engineering in the subsea cable installation and burial industry".

Phil Walker (CEO)

Phil Walker

Signed:

24th September 2013